Date: December 7, 2018

To: Scott Leslie, Principal RHAM High School

From: Richard Calarco, CSFM, CRRP, AOLCP
       Director of Parks and Recreation

Re: IPM

The Town of Hebron Board of Education Outdoor Integrated Pest management Plan is under the supervision of the Town Parks and Recreation Department Pesticide Commercial Supervisor, Richard Calarco S-5331. During the 2018 year the pesticides used were Burn Out II and a biological Grub Gone product which is on the EPA as an exempt product. EPA exempt products pose little to no risk to human health or the environment. Labels of both products are attached.
**Biological Insecticide Granule Controls Annual White Grubs in Turf and Ornamentals**

**First Aid**

- **Personal Protective Equipment (PPE):**
  - Coveralls
  - Waterproof gloves
  - Shoes plus socks
  - A NIOSH-approved particulate respirator with any R or P filter with NIOSH approval number.
  - Eye protection

**Pesticide Information Center (NPIC) at 1-800-858-7378, Monday through Friday, 8:00 am to 12:00 pm Pacific Time (NPIC Web site: www.npic.orst.edu).** For emergencies, call your poison control center or doctor for treatment advice.

**Application of grubGONE!®**

**Handling:**

- Do not apply more than 6 lb 14 oz of active ingredient per 1,000 sq ft of turf grass per year (equivalent to 120 pounds of 300% granular equivalent of active ingredient per acre).

**Restrictions:**

- Do not apply more than 6 lb 14 oz of active ingredient per 1,000 sq ft of turf grass per year (equivalent to 300 pounds of 300% granular equivalent of active ingredient per acre).

**Application Methods:**

**Aggregates:**

- **Do not broadcast application to large areas to reduce the potential for damage to non-target organisms.**

**Environmental Hazards:**

- Do not apply to plants in flower, fruit, or bloom.

**SURFACE APPLICATION:**

- Do not apply more than 8 lb of active ingredient per 1,000 sq ft of turf grass per year (equivalent to 240 pounds of 300% granular equivalent of active ingredient per acre).

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**STORAGE AND DISPOSAL**

- Do not contaminate water, food, or feed by storage or disposal.

**WARRANTY AND LIMITATION OF DAMAGES**

- Phyllom BioProducts Corp. warrants that the material contained in this package conforms to the description on this label and is reasonably fit for the purposes referred to in the directions for use.
St. Gabriel ORGANICS

BurnOut II
Fast Acting Weed & Grass Killer CONCENTRATE

For Non-Selective Control of Herbaceous Broadleaf and Grass Weeds.

MADE FROM PLANT OILS

ACTIVE INGREDIENTS:
Citric Acid ........................................ 24%

Glove Oil ....................................... 8.0%

OTHER INGREDIENTS:
Water, Lauric Acid, Sodium Caprylate, Gum Arabic, Xanthan Gum, Sodium Acetate

Total Other .................................. 68%

Total ............................................ 100%

DANGER: See back panel for additional precautionary statements.

PET APPROVED

OMRI Listed
For use in organic production

NET CONTENTS: 2.5 US GALLOON (9.46 L)
BurnOut II
Fast Acting Weed & Grass Killer
CONCENTRATE

DIRECTIONS FOR USE:
DIRECTIONS FOR USE: Mix 1 part BurnOut II Weed and Grass Killer concentrate to 3 parts water. (Mixture ratio is 3:1). For color more established weeds a (2:1) mixing ratio may be required. Use this product on all target plants.

BROAD CAST APPLICATIONS: Spray BurnOut II on off-season tank sprayer typically at 35-75 gallons of spray solution per acre.

BAND APPLICATION: Using trigger sprayers, cover desired weeds and grasses as needed; typically 25-60 gallons per acre.

SHAKE WELL BEFORE USING:

BurnOut II Weed & Grass Killer is non-selective to both broadleaf and grassy weeds and is recommended for areas such as borders, driveways, sidewalks, around mature tree bases, around buildings, in fence rows, in greenhouses, school grounds, and around flower beds.

BurnOut II Weed & Grass Killer is fast acting. Full effect results in rapid desiccation of plant cell tissue, and top growth reduction of herbaceous perennial and annual weeds. Reapplication is required for control of established perennial weeds.

FOR EARLY SEASON ANNUAL WEED CONTROL:
When weeds are small (1 to 5 inches) and actively growing, apply BurnOut II Weed & Grass Killer for the following of the weeds making sure that all of the foliage is wet. Thorough coverage is necessary to achieve desirable control.

BurnOut II Weed & Grass Killer is fast acting. It can be applied up to one hour before rain and still be effective. If rains less than one hour after treatment, determine if the treated leaves are showing symptoms. Symptoms are not obvious until the leaves dry and re-treat.

FOR CONTROL OF LARGER ANNUALS AND PERENNIAL WEED CONTROL:
Larger annuals and perennials are more difficult to control and may require retreatment.

Trapping, as recommended above and repeat if new growth of the plants appears. Thorough coverage of all foliage is necessary to achieve desirable control. Best results are achieved from spring to early summer applications to actively growing young weeds. Weeds that are mature, dominant, or hardened due to moisture stress are more tolerant of herbicide treatments. Only thoroughly vegetate will be affected. Full effect within one hour or less will produce degree of control.

Avoid application to reactive metals such as aluminum, tin, or iron, or items such as fencing or lawn furniture in order to prevent staining, mottling, or otherwise interfering with finished metal surfaces.

NOTE: All contacted vegetation will be affected. Avoid contact with desirable plants. overspray or drift will injure or kill contacted vegetation.

TYPICAL WEEDS CONTROLLED

ANNUAL:
Broadleaf Weeds
Black Medick
Chickweed
Cupflower (Centaurea)
Lamb’s-quarters
Mustard
Oxalis
Pigweed
Ragweed
Annual Grasses
Couchgrass
Fescue

PERENNIAL:

Broadleaf Weeds
Cranesbill
Dandelion
Plantain
Toothbrush
Tufted Vetch
Willow

Perennial Grasses
Bluegrass
Quack grass

CONDITIONS OF SALE
The instructions for the use of the product reflect the opinion of experts based on research and field use. The directions are believed to be reliable and should be followed carefully. However, it is impossible to eliminate allergies inherently associated with the use of the product. Commercial, individual, or other unintended consequences may result because of such factors as weather conditions, presence of other materials, herbicide-resistant weed preparations, or the use of application of the product contrary to label instructions and all of which are beyond the control of St. Gabriel Organics, LLC. SUCH RISKS WILL BE ASSUMED BY THE USER. St. Gabriel Organics shall not be responsible for losses or damages resulting from the use of this product in any manner not set forth on the label. Use assumes all risks associated with the use of this product in any manner not specified set forth on the label. St. Gabriel Organics warrants only that the material contained herein conforms to the chemical description on the label. The content of the product is 6."2.5 lb.

St. Gabriel Organics does not make or authorize any agent or representative to make any oral or written guarantees of any kind and expressly disclaims and disclaims all liability for any loss in the consumer or any product. St. Gabriel Organics disclaims liability for any loss, injury, or damage caused or alleged to be caused directly or indirectly by any claims of use of this product, any part of the product, any of the package, or any information in the package supplied in connection with the sale of the product.

St. Gabriel Organics represents that this product qualifies for exemption from registration with the Environmental Protection Agency under the Federal Insecticide, Fungicide, and Rodenticide Act.

PRECAUTIONARY STATEMENTS
HAZARDS TO HUMANS AND ANIMALS:
DANGER: Causes eye irritation. Water slowly eyes and flush with clean water to relieve irritation. Do not get in eyes, on skin, or on clothing.

IN CASE OF CONTACT IMMEDIATELY flush with plenty of water. Get medical attention if irritation persists. Wash thoroughly with soap and water after handling.

ENVIRONMENTAL HAZARDS:
Avoid spraying directly into water.

DO NOT APPLY THIS PRODUCT THROUGH ANY TYPE OF IRRIGATION SYSTEM.

PERSONAL PROTECTION EQUIPMENT (PPE):
Applicator and all other handlers must wear appropriate protective eyewear such as goggles or face shield, long sleeve shirt and pants, water proof gloves and shoes.

STORAGE AND DISPOSAL:
Do not contaminate water, food, or feed by storage or disposal.

STORAGE: Keep from freezing. Store only in original tightly sealed container and out of reach of children.

PESTICIDE DISPOSAL: Secure wrap original container in several layers of newspaper and discard in trash.

CONTAINER DISPOSAL: Do not reuse container. Rinse thoroughly before discarding in trash.

St. Gabriel Organics
1484 Linebold St., Orange, VA 22960
1-800-801-0061 • www.StGabrielOrganics.com

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